EDUCATIONAL SERVICE CENTER OF MEDINA COUNTY Regular Meeting of February 27, 2023 124 West Washington Street, Medina, Ohio

CALL TO ORDER

President Weglewski called the meeting to order at 6:04 p.m.

ROLL CALL

The following members were present for the roll call: Dr. Clarke, Mr. Consiglio, Mr. Matson, and Mrs. Weglewski.

Mr. Ravanelli joined the Board meeting at 6:27 p.m.

23-02-29 Motion by Dr. Clarke and seconded by Mr. Matson to approve the minutes of the January 9, 2023 Organizational and Regular board meetings and February 3, 2023 Special board meeting as presented.

VOTE: Dr. Clarke, yes; Mr. Matson, yes; Mr. Consiglio, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

RECOGNITION OF VISITORS- Cari Wiley

PUBLIC PARTICIPATION

All meetings of the Board will be open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation will be permitted at each meeting. Each person addressing the Board will give his/her name and address. If several people wish to speak, each person will be allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

STAFF PRESENTATION - CARI WILEY-HUMAN RESOURCES DEPARTMENT

TREASURER'S REPORT – Treasurer Gregory

- A. Fund Statement January 2023
- B. Reconciliation January 2023
- C. Investment Review and Redtree Report– January 2023
- D. Revenue and Expenses Update February 2023 show board change orders
- E. List of Bills Paid January 2023.
- F. Next Governing Board Meeting March 27, 2023.

SUPERINTENDENT'S REPORT

- A. Meetings Attended
- B. Building Update
- C. Top Scholars Dinner April 17 at 6:00 p.m.
- D. Staff Recognition Dinner April 24 at 6:00 p.m.

BOARD MEMBERS' REPORTS

- A. Legislative Liaison Mrs. Weglewski updated the board on the Biennium budget. Changes to the State Board of Education and removing the homestead reduction for property taxes. New state proposed bill to update technology devices for school owned devices.
- B. Student Achievement Liaison Mr. Ravanelli updated the board that the Alternative school graduated three new students. A total of eight graduates for the 22/23 school year. The 65th Solo and Ensemble Festival was held by the ESC in conjunction with different fine art teachers throughout the county.

- C. Policy Committee Mr. Matson and Mrs. Weglewski updated the board on the three policies up for first reading at this meeting.
- D. Business Advisory Council Dr. Clarke updated the board on the soft sales program developed by the BAC.

POLICY

First reading of the following policies:

Personal Items Broken/Damaged in the Course of Job Responsibilities (specific designations to be determined) (Attachment A)
Mileage – Staff (DLC, DLC-R, GDL, and Employee Handbook (Attachment B)

DM – Cash in Central Office (Attachment C)

PERSONNEL ITEMS

Motion by Mr. Matson and seconded by Mr. Consiglio to approve resolution numbers 23-02-30, 23-02-31, 23-02-32, 23-02-34, 23-02-35, 23-02-36.

NEW BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS

- 23-02-30 Adoption of the substitute list addendum for the 2022-2023 school year. (Attachment D)
- 23-02-31 Approve the Educational Service Center of Medina County substitute list for the 2022-2023 school year. (Attachment E)
- **23-02-32** Employ the following classified staff members for the 2022-2023 school year:
 - 1. Heather Banks, Educational Aide, estimated 1050 hours (estimated 181 days, up to 29 hours per week) at a pay rate of \$17.00 per hour, effective February 13, 2023.
 - 2. Kelly Barrett, Educational Aide, estimated 1050 hours (estimated 181 days, up to 29 hours per week) at a pay rate of \$20.00 per hour, effective February 15, 2023.
 - 3. Joshua Evans, Systems Manager, estimated 2080 hours (estimated 260 days, 8 hours per day) at a pay rate of \$29.72 per hour, effective January 27, 2023.
 - 4. Dennette Jacoby, Van Driver, estimated 1045 hours (estimated 190 days, 5.5 hours per day) at a pay rate of \$15.00 per hour, effective February 6, 2023.
- 23-02-33 Employ the following certified staff members for the 2022-2023 school year:
 - 1. Dixie Casal, Teacher, reapprove for continued employment (same terms) effective February 25, through May 19, 2023.
 - 2. Jennifer Potter, Teacher, reapprove for continued employment (same terms) effective February 25, through May 19, 2023.
 - 3. Lauren Riggi, Teacher, reapprove for continued employment (same terms) effective February 25, through May 19, 2023.
 - 4. Morgan Will, Teacher, reapprove for continued employment (same terms) effective February 25, through May 19, 2023.
- **23-02-34** Approve the following change for the 2022-2023 school year.
 - 1. Susanne McWilliams, Sub ASL rate of \$25.00 per hour, effective August 1, 2022.
- **23-02-35** Approve supplemental stipends for the 2022-2023 school year.
 - 1. Jessica Hunkler, Early Learners Academy, 24 hours at a rate of \$36.50 per hour.
- **23-02-36** Approve the following resignations for the 2022-2023 school year:
 - 1. Allison Leon, Behavior Technician, effective January 27, 2023.
 - 2. Nicole Rath, RN, effective March 2, 2023.
 - Thomas Sawyer, Jr., Systems Manager, effective February 10, 2023.

4. Kaylyn Sobota, RN, effective February 10, 2023.

5. Stacy Thornburg, Educational Aide. Effective December 16, 2020.

6. Tommie Werner, Van Driver/Van Aide, effective January 27, 2023.

VOTE: Mr. Matson, yes; Mr. Consiglio, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

ACTION ITEMS

23-02-37 Motion by Mr. Consiglio and seconded by Mr. Matson to approve the personal service contracts with the following fine arts contractors: Attachments (F-I)

Amy Dean-Doty	\$98.00
Dan Doty	\$70.00
Steve Hadgis	\$56.00
Alison MacDonald	\$100.00

VOTE: Mr. Consiglio, yes; Mr. Matson, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

23-02-38 Motion by Dr. Clarke and seconded by Mr. Consiglio to approve the Then and Now payment for ABC Therapy OT and OTA Services. (Attachment J)

VOTE: Dr. Clarke, yes; Mr. Consiglio, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

23-02-39 The Governing Board asked to have this agenda item removed from the agenda, no board action was taken.

<u>23-02-40</u> Motion by Mrs. Weglewski and seconded by Mr. Matson to approve the 2023-2024 Service Costs as on file in the Treasurer's Office. (Attachment K)

VOTE: Mrs. Weglewski, yes; Mr. Matson, yes; Dr. Clarke, yes; Mr. Consiglio, yes, Mr. Ravanelli, yes.

23-02-41 Motion by Dr. Clarke and seconded by Mr. Ravanelli to approve the Treasurer Contract renewal with Matthew Gregory effective August 1, 2023 through July 31, 2026. (Attachment L)

VOTE: Dr. Clarke, yes; Mr. Ravanelli, yes; Mr. Consiglio, yes; Mr. Matson, yes; Mrs. Weglewski, yes.

23-02-42 Motion by Mr. Consiglio and seconded by Mr. Matson to accept the following donations:

Royalton Music Center	Solo and Ensemble Festival	\$100.00
Buckeye Local Education Association	Solo and Ensemble Festival	\$100.00
Zion Lutheran Church	Solo and Ensemble Festival	\$50.00

VOTE: Mr. Consiglio, yes; Mr. Matson, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

23-02-43 Motion by Dr. Clarke and seconded by Mr. Ravanelli to approve the following 2022-2023 Service Agreements (ORC 3313.843 and 3313.845) (Attachment M-Q)

Buckeye Local	Nursing DC Trip
Brunswick City	Vocational Support Coach
Medina City	Reading Specialist/Aide
Wadsworth City	Reading Specialist
Wellington Exempt	Behavior Specialist

VOTE: Dr. Clarke, yes; Mr. Ravanelli, yes; Mr. Consiglio, yes; Mr. Matson, yes; Mrs. Weglewski, yes.

<u>23-02-44</u> Motion by Mr. Matson and seconded by Dr. Clarke to hereby grant the Superintendent of the ESC of Medina County the authority to modify, amend, or supplement Ohio Schools Council Policy 1.1 Section 10 Agreement, Policy 1.3 Section 11 Bylaws, and any other Agreements requiring Ohio Schools Council Assembly approval. These modifications, amendments, and supplements may occur at any regular or special meeting of the Ohio Schools Council Assembly at which a quorum is present. Approval of a modification, amendment or supplement requires a simple majority vote of the quorum. (Attachment R)

VOTE: Mr. Matson, yes; Dr. Clarke, yes, Mr. Consiglio, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

<u>23-02-45</u> Motion by Mr. Consiglio and seconded by Mrs. Weglewski to approve the transfer of funds for the cash accounts below: (Attachment S)

From: General Fund 001-0000 - \$1,487,248.03 To: 003-9900 - Seville Capital Improvements

From: Special Education 001-9200 - \$9,177.29 To: 001-9201 - Summer Enrichment

From: Medina Trans. Supervisors 001-9320 - \$3190.80 To: 001-9220 - Special Needs Transportation

From: Facility Fund 001-9270 - \$1,392.82 To: 001-9900 - 275 Center St., Seville From: Gifted Services 001-9100 - \$895.00 To: 001-9500 - Zentangle Certification

VOTE: Mr. Consiglio, yes; Mrs. Weglewski, yes; Dr. Clarke, yes; Mr. Matson, yes; Mr. Ravanelli, yes.

<u>23-02-46</u> Motion by Mr. Matson and seconded by Mr. Ravanelli to approve the out of state professional development for Becky Williams to attend SAS EVAAS Training in Cary, North Carolina. (Attachment T)

VOTE: Mr. Matson, yes; Mr. Ravanelli, yes; Dr. Clarke, yes; Mr. Consiglio, yes; Mrs. Weglewski, yes.

<u>23-02-47</u> Motion by Mr. Matson and seconded by Mr. Consiglio to approve the service contract with Jon List for general construction consultation and operations management. (Attachment U)

VOTE: Mr. Matson, yes; Mr. Consiglio, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

EXECUTIVE SESSION

Motion by Dr. Clarke and seconded by Mr. Consiglio to move into Executive Session at 7:12 p.m. for the purpose of:

Considering the promotion of a public employee or official.

VOTE: Dr. Clarke, yes; Mr. Consiglio, yes; Mr. Matson, yes. Mr. Ravanelli, yes; Mrs. Weglewski, yes;

President Weglewski declared the Board out of executive session at 8:01 p.m.

ADJOURNMENT

Motion by Mrs. Weglewski seconded by Mr. Matson to adjourn the meeting at 8:01 p.m.

VOTE: Mrs. Weglewski, yes; Mr. Matson, yes; Dr. Clarke, yes; Mr. Consiglio, yes; Mr. Ravanelli, yes.

Minutes Approved:

Caroly M Weglew the

President Treasurer

Personal Items Broken/Damaged in the Course of Job Responsibilities

For inclusion in Employee Handbook. We can also consider adding as a separate policy as well.

If an employee's personal property is damaged in the course of their normal work (or as otherwise directed by a supervisor) they may seek reimbursement from the Treasurer's office by completing both an incident report and an emailed request to the treasurer detailing the item and evidence of cost to repair/replace. The request for reimbursement may only be made if the following conditions are met:

The personal property was required for the employee's job (i.e. corrective vision glasses) or was requested by a supervisor to be utilized (i.e. personal cell phone). Personal property which is not required for an employee's job but was otherwise accessible due to employee negligence will not be considered for reimbursement.

The personal property is beyond repair or does not function appropriately. If this requirement is in question the Treasurer shall make the final determination of whether the request for reimbursement for repair or replacement is to be granted.

The reimbursement shall take into consideration the age and condition of the personal property where applicable (i.e. cell phone) with every effort made to make the employee whole. In any case, the Treasurer may request more than one estimate for repair or replacement from the employee.

For inclusion in policies DLC, DLC-R, GDL, and Employee Handbook

Mileage shall be calculated utilizing the following guidelines:

- 1. Mileage shall not be paid from home to work or the reverse
- 2. If an employee departs and/or returns directly for a location other than their normal work station (e.g. conference or meeting) the mileage calculation shall subtract their normal mileage from home to work (or the reverse) from the total mileage. If the employee returns to the office after the initial meeting or conference, this mileage would not be reduced in any way.
 - a. Employee's normal home to work mileage 15 miles
 Employee's special conference mileage 100 miles
 Employee departed from home and went directly to the conference
 Mileage calculation: 100 15 = 85 miles

Employee returned to work station after conference Mlleage from conference to work - 60 miles Mileage calculation: 60 miles

Total mileage submitted for this day: 85 + 60 = 145 miles

Employee reports to work from home - 15 miles
 Employee departs to local meeting - 10 miles
 Employee returns to the office after meeting - 10 miles
 Employee departs for home at end of work day - 15 miles

Total mileage submitted for this day: 10 + 10 = 20 miles

c. Employee reports to work from home - 15 miles
 Employee departs to local meeting - 10 miles
 Employee departs for home after meeting (at end of work day) - 17 miles

Total mileage submitted for this day: 10 + 2 = 12 miles (*note employee must subtract normal mileage to home [15]) from 17)

- 3. If an employee has multiple work stations during a day, they shall receive mileage for all travel, except for the trip to the first work station and travel home from the last work station
 - Employee reports to work from home 15 miles
 Employee departs to School A 5 miles
 Employee departs to School B 8 miles
 Employee departs for home at end of work day 17 miles

Total mileage submitted for this day: 5 + 8 = 13 miles

DM - Cash in Central Office

Monies collected by employees are handled with prudent business procedures.

State law requires a proper receipting and depositing of all public monies. Therefore, all monies collected are receipted, accounted for and deposited every day, if possible. Specifically, if the money collected:

- 1. exceeds \$1,000, it must be deposited on the next business day or
- 2. does not exceed \$1,000, it must be deposited in a safe place to be deposited within three business days.

In no case shall more than \$10 be left overnight in unsecured areas of school buildings. The Treasurer provides for making bank deposits after regular banking hours in order to avoid leaving money in unsecured locations overnight.

Medina County Schools' ESC 124 W. Washington Street Medina, OH 44256

Phone: 330-723-6393 Fax: 330-723-0573

Substitute/Tutor Listing - All Districts

Both

Anthony Baatz	Change Not	Change Notes: SubSkills Training waived for 2022-23 school year								
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City		
		•	✓	✓	✓	✓	THE STREET			
	License Area		Subject /	Area			Grade	Expires		
	1 Year Substitu	ute Multi-Age	e P General	Substitute			PK-12	6/30/2023		
Taelir Beery	Change Note	Change Notes: 1/19/23: ESC Pre-Board approved by Superintendent Bob Hlasko / SubSkills Training waived for 2022-23 school year								
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City		
		✓	✓	✓	✓		VESTO DE CONTROL DE CO			
	License Area		Subject A	Area			Grade	Expires		
	1 Year Substitu	ute Multi-Age	P Spanish				PK-12	6/30/2023		
)	1 Year Substitu	ute Multi-Age	P Teaching	English to Sp	eakers of Othe	r Langu	PK-12	6/30/2023		
Kim Clouse	Change Note	es: SubSkills	Training waive	d for 2022-23	school year		THE THE PERSON NAMED AND ADDRESS OF THE PERSON NAMED AND ADDRE			
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City		
		✓	✓	✓	✓	✓				
	License Area		Subject A	rea			Grade	Expires		
	1 Year Substitu	ıte Multi-Age	P Integrate	d Business			PK-12	6/30/2023		
Lucy Conant	Change Note	SubSkills	Training waived	d for 2022-23 s	school year					
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City		
		✓	✓	✓	✓					
	License Area		Subject A	rea			Grade	Expires		
	1 Year Substitu	te Multi-Age	P General S	Substitute			PK-12	6/30/2023		

Jacob Donahue	Change Not	tes:						n F
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsv	vorth City
		✓		✓	✓			
	License Area		Subject	Area			Grade	Expires
	1 Year Substit	ute Multi-Age	P Education	on Degree - U	nlimited		PK-12	6/30/2023
	1 Year Substit	ute Multi-Age	P General	Substitute			PK-12	6/30/2023
Gina Finley	Change Not	es:	***************************************	TOTOTO A STATE OF THE STATE OF				Year and the second
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
		✓		✓	✓			male and known and account
	License Area		Subject	Area			Grade	Expires
	5 Year Substit	ute Multi-Age	P General	Substitute			PK-12	6/30/2027
	5 Year Substit	ute Multi-Age	P Integrat	ed Language	Arts		PK-12	6/30/2027
Daniel Forkapa	Change Not	es: SubSkills	Training waive	ed for 2022-23	school year			
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
	TO A SOURCE FOR A SOURCE AND A SOURCE FOR A SOURCE AND A SOURCE FOR A SOURCE AND A SOURCE FOR A	✓	✓		✓	✓	SECULIAR SE	
	License Area		Subject .	Area			Grade	Expires
	1 Year Substit	ute Multi-Age	P General	Substitute			PK-12	6/30/2023
)	1 Year Substit	ute Multi-Age	P Integrate	ed Language ,	Arts		PK-12	6/30/2023
Katelyn Lopez	Change Not	es:						
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
			✓		✓			mission process out the table
	License Area		Subject /	Area			Grade	Expires
	1 Year Substitu	ute Multi-Age	P Educatio	n Degree - Ui	nlimited		PK-12	6/30/2023
Grace Tharp	Change Note	es:	*					
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
					✓			
7	License Area		Subject A	Area			Grade	Expires
	1 Year Substitu	ıte Multi-Age	P General:	Substitute			PK-12	6/30/2023

Substitute

Hamza Ali	Change Not	tes:						
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsv	vorth City
				✓	v		en broken (1800 to 1823) e	
	License Area		Subject	Area			Grade	Expires
	1 Year Substit	ute Multi-A	ge P Genera	Substitute			PK-12	6/30/2023
Cliff Altman	Change Not	es:						
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
			✓	. 🔲	✓	MAJESTER MICHAELING		
	License Area		Subject	Area			Grade	Expires
	1 Year Substit	ute Multi-Ag	ge P General	Substitute			PK-12	6/30/2023
Indials Adams	1 Year Substit	ute Multi-A	ge P Integrat	ed Social Stud	dies		PK-12	6/30/2023
Hayleigh Arison	Change Not	es: 2/10/2	3: Add Highland	& Remove Bud	ckeye 1/27/23: Re	emove M	edina City	1
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
				✓				
	License Area		Subject	Area			Grade	Expires
	4 Year Resider	nt Educator	Early Ch	ildhood			P-3	6/30/2026
				187				
Amy Banfield	Change Not	es: SubSkill	s Training waive	ed for 2022-23	school year			L L
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
			✓					
	License Area		Subject /	Area			Grade	Expires
	5 Year Substitu	ute Multi-Ag	e P General	Substitute			PK-12	6/30/2027
Madison Boduch	Change Note	es: SubSkill	s Training waive	ed for 2022-23	school year	2		
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
		✓		✓	✓	✓		
	License Area		Subject /	Area			Grade	Expires
	1 Year Substitu	ıte Multi-Ag	e P Integrate	ed Science			PK-12	6/30/2023

Ashley Bukszar	Change Notes:			-				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Black River Bu	ckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City	
					✓				
	License Area		Subject	Area			Grade	Expires	
	4 Year Resident Ed	ducator	Mild/Mo	oderate Need	5		K-12	6/30/2026	
	4 Year Resident Ed	ducator	Modera	te/Intensive N	leeds		K-12	6/30/2026	
Meghan Burley	Change Notes:	SubSkills	Training waive	ed for 2022-23	school year	TATE OF THE SECOND SECO		7	
	Black River Bu	ckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City	
			•	✓	✓			Videocol (I vicine Angle artists)	
	License Area		Subject /	Area			Grade	Expires	
	1 Year Substitute I	Multi-Age	e P General	Substitute			PK-12	6/30/2023	
Nicole Butsch	Change Notes:	SubSkills	Training waive	ed for 2022-23 s	school year				
	Black River Bu	ckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City	
		✓	✓	✓	✓				
	License Area		Subject /	Area			Grade	Expires	
	4 Year Resident Ed	ucator	Early Chi	ldhood			P-3	6/30/2026	
	4 Year Resident Ed	ucator	Interven	tion Specialist			P-3	6/30/2026	
Danielle Craft	Change Notes:	Change Notes: Non-Bachelors Substitute / SubSkills Training waived for 2022-23 school year							
	Black River Bu	ckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City	
	TO SECURITY AND A PROPERTY OF		✓						
	License Area		Subject A	\rea			Grade	Expires	
	1 Year Substitute N	∕Iulti-Age	P General:	Substitute			PK-12	6/30/2023	
David Crandall	Change Notes:	2/3/23: A	Add MCCC / Sub	oSkills Training	waived for 2022-	23 school	year		
	Black River Bud	keye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City	
		✓		✓	✓	✓			
	License Area		Subject A	rea			Grade	Expires	
	1 Year Substitute N	/lulti-Age	P General S	Substitute			PK-12	6/30/2023	
								j	

Megan Crum	Change Not	tes:						
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	vorth City
			✓		Participation of the Control of the			Brooks a resolution of the Succession (Succession Confession of the Succession of th
	License Area		Subject	Area			Grade	Expires
	5 Year Substit	ute Multi-Ag	ge P Educatio	on Degree - U	nlimited		PK-12	6/30/2027
	5 Year Substit	ute Multi-Ag	ge P General	Substitute			PK-12	6/30/2027
Vincent DeCesare	Change Not	es:					ASSESSED AND PROPERTY OF THE P	
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
		✓	✓		✓			Anne de la confession de
	License Area		Subject	Area			Grade	Expires
	4 Year Resider	nt Educator					PK-5	6/30/2026
Natalie Ely	Change Not	es:				man and state of the control of the		
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
				•	V			
	License Area		Subject	Area			Grade	Expires
	1 Year Substitu	ute Multi-Ag	e P General	Substitute			PK-12	6/30/2023
)	1 Year Substitu	ute Multi-Ag	eP Music	¥			PK-12	6/30/2023
Austin Gambaccini	Change Not	es:			er same stockere de est austrigues e yeb websprosprosprosprosprosprosprosprosprospro			
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
					✓			
	License Area		Subject /	Area			Grade	Expires
	4 Year Resider	nt Educator	Languag	e Arts and Rea	ading		4-9	6/30/2026
	4 Year Resider	nt Educator	Social St	udies			4-9	6/30/2026
Stacy Gilbert	Change Note	es: SubSkills	s Training waive	d for 2022-23 s	school year			2
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
		•	•	✓	✓	✓	010000000000000000000000000000000000000	Carrier and a constitution of the constitution
	License Area		Subject A	Area			Grade	Expires
	1 Year Substitu	ute Multi-Ag	e P General	Substitute			PK-12	6/30/2023

tephanie Gorman	Change Note	es:						
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	vorth City
					✓			
	License Area		Subject	Area			Grade	Expires
	5 Year Professi	ional	Mild/M	oderate Need	s		K-12	6/30/2027
	5 Year Professi	ional	Modera	te/Intensive I	Needs		K-12	6/30/2027
Amanda Greska	Change Note	es: SubSkil	ls Training waiv	ed for 2022-23	school year			2 2
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
	THE PART OF THE PA				✓	✓		
	License Area		Subject	Area			Grade	Expires
	5 Year Substitu	ıte Multi-Ag	ge P General	Substitute			PK-12	6/30/2027
Sarah Hlasko	Change Note	es:						,
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
		•					A 400 Miny (DA) the K office where K	
	License Area		Subject	Area			Grade	Expires
	5 Year Substitu	ite Multi-Ag	e P Educatio	n Degree - Ui	nlimited		PK-12	6/30/2026
)								
Kayley Huskonen	Change Note	es:				BURNANNE ÖÖTTERIKÖREN EN		en de commence de la Managard de la commence de la
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
		✓			✓			
	License Area		Subject A	Area			Grade	Expires ·
	1 Year Substitu	te Multi-Ag	e P Educatio	n Degree - Ur	nlimited		PK-12	6/30/2023
Leann Kerr	Change Note	s: Non-Bad	chelors Substitu	te / SubSkills Ti	raining waived for	r 2022-23	school ye	ear
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
	The control of the state of the		✓				*** **********************************	and the book of contraction (1966)
	License Area		Subject A	Area			Grade	Expires
	1 Year Substitu	te Multi-Ag	e P General :	Substitute			PK-12	6/30/2023
v								

Amanda Kotick	Change No	tes: SubSki	lls Training waiv	ed for 2022-23	school year				
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsv	vorth City	
			✓		✓				
	License Area		Subject	Area			Grade	Expires	
	5 Year Substit	ute Multi-A	ge P General	Substitute			PK-12	6/30/2027	
Craig Lindsay	Change Not	.00.						The state of the s	
ording arridody									
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	vorth City	
		✓	✓	✓	✓	✓			
	License Area		Subject				Grade	Expires	
	1 Year Substit	ute Multi-A	ge P General	Substitute			PK-12	6/30/2023	
Kendra Lippincott	Change Not	es:				Vandad Water and State	P. T. W. S. P. P. M. S. P. S.		
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City	
				✓	✓			STREET, PARTICULAR CONTROL	
	License Area		Subject	Area			Grade	Expires	
	1 Year Substitu	ute Multi-Ag	ge P General	Substitute			PK-12	6/30/2023	
)	1 Year Substitu	ute Multi-Ag	e P Integrate	ed Language .	Arts		PK-12	6/30/2023	
Carrington Lisser	Change Note	Change Notes:							
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City	
		✓	•	✓	✓	✓			
	License Area		Subject A	Area			Grade	Expires	
	4 Year Residen	t Educator	Visual Ar	ts			P-12	6/30/2027	
Tiffany Mennell	Change Note	es: SubSkills	s Training waive	d for 2022-23	school year				
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City	
				metal sense con a contract		•			
	License Area		Subject A	irea			Grade	Expires	
	5 Year Substitu	te Career Te						6/30/2027	

Shannon Nicholson	Change No	tes: 1/19/2	3: ESC Pre-Boar	d approved by	Superintendent B	ob Hlask	0		
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsv	vorth City	
				✓					
	License Area		Subject	Area			Grade	Expires	
	5 Year Profes	sional	Music				K-12	6/30/2026	
Hannah O'Riordan	Change Not	es: SubSkil	ls Training waiv	ed for 2022-23	school year				
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City	
		✓	✓	✓	✓	✓			
	License Area		Subject	Area			Grade	Expires	
	1 Year Substit	ute Multi-Ag	ge P General	Substitute			PK-12	6/30/2023	
Karleigh Potemry	Change Not	es: SubSkill	s Training waive	ed for 2022-23	school year				
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City	
		✓	•			•			
	License Area		Subject	Area			Grade	Expires	
	1 Year Substitu	ute Multi-Ag	e P General	Substitute			PK-12	6/30/2023	
)	,							i e	
Kristen Ross	Change Not	Change Notes: SubSkills Training waived for 2022-23 school year							
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City	
				✓					
	License Area		Subject /	Area			Grade	Expires	
	5 Year Substitu	ıte Multi-Age	e P General	Substitute			PK-12	6/30/2027	
				×			,		
Terra Saffle	Change Note	s: SubSkills	Training waive	d for 2022-23 s	school year				
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadswo	orth City	
		✓		✓	✓	✓			
	License Area		Subject A	Area			Grade	Expires	
	1 Year Substitu	te Multi-Age	P General S	Substitute			PK-12	6/30/2023	

Angela Schill	Change No	tes:						
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
					✓	✓	CONTRACTOR STORY OF STORY OF	
	License Area		Subject	Area			Grade	Expires
	4 Year Reside	nt Educator	Integrat	ed Language ,	Arts		7-12	6/30/2025
Sarah Weber	Change Not	tes: SubSkills	Training waive	ed for 2022-23	school year			
	Black River	Buckeye	Cloverleaf	Highland	Medina City	MCCC	Wadsw	orth City
				•	•		Angelous in the programmer than	
	License Area		Subject /	Area			Grade	Expires
	1 Year Substit	ute Multi-Age	P General	Substitute			PK-12	6/30/2023
		· · · · · · · · · · · · · · · · · · ·						
1/1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1								
Kimberly Whitehill	Change Not	es: SubSkills	Training waive	d for 2022-23 s	school year			
Kimperiy Whitehiii	Change Not Black River	es: SubSkills Buckeye	Training waive	d for 2022-23 s Highland	Medina City	MCCC	Wadsw	orth City
Kimberly Whitehill					•	MCCC	Wadsw	orth City
Kimberiy Whitehiii		Buckeye	Cloverleaf	Highland 🗸	Medina City	OCCUPATION DISTRIBUTES	Wadsw	orth City
Kimberly Whitehill	Black River	Buckeye ✓	Cloverleaf Subject A	Highland 🗸	Medina City	OCCUPATION DISTRIBUTES		
kimberly whitehili	Black River License Area	Buckeye ✓	Cloverleaf Subject A	Highland ✓	Medina City	OCCUPATION DISTRIBUTES	Grade	Expires
Kimberly Whitehill Kathryn Zackery	Black River License Area	Buckeye	Cloverleaf Subject A P General S	Highland ✓	Medina City ✓	OCCUPATION DISTRIBUTES	Grade	Expires
	Black River License Area 5 Year Substitu	Buckeye	Cloverleaf Subject A P General S	Highland V Area Substitute	Medina City ✓		Grade	Expires 6/30/2027
	Black River License Area 5 Year Substitu	Buckeye v ute Multi-Age es: SubSkills	Cloverleaf Subject A P General S	Highland Area Substitute	Medina City chool year		Grade PK-12	Expires 6/30/2027
	Black River License Area 5 Year Substitu	Buckeye wte Multi-Age es: SubSkills Buckeye	Cloverleaf Subject A P General S Training waive	Highland Area Substitute d for 2022-23 s Highland	Medina City ichool year Medina City	MCCC	Grade PK-12	Expires 6/30/2027
	Black River License Area 5 Year Substitu Change Note Black River	Buckeye ute Multi-Age es: SubSkills Buckeye	Cloverleaf Subject A P General S Training waive Cloverleaf Subject A	Highland Area Substitute d for 2022-23 s Highland	Medina City ichool year Medina City	MCCC	Grade PK-12 Wadswo	Expires 6/30/2027 Dorth City

Name **Department** Transportation

Jacoby, Denette

Title Vehicle Aide Substitute

Hourly Rate Effective Date \$15.00 2/6/2023

An agreement entered into between the Educational Service Center of Medina County, 124 W. Washington Street, Medina, Ohio 44256, and

Name: Amy Dean-Doty

Address: 878 Clearview Circle, Wadsworth, OH 44281

W-9 Form on File: Yes

Services to be rendered as specified below:

Date: January 28, 2023

Place: Buckeye High School
Topic: Medina County Solo and Ensemble Festival

(vocal adjudication services for this event)

Times: 8:00 - 11:30 a.m.

ESCMC Contact Person: Greg King or Brenda Zacharias

The Educational Service Center of Medina County agrees to pay the sum of \$98.00 upon satisfactory completion of services. Upon rendering receipts for actual incurred expenses, the following will be paid by the Educational Service Center of Medina County (items checked):

N/A Round-trip mileage from contractee's home to event site at current rate

N/A Round-trip airfare, as mutually agreed upon

N/A Round-trip mileage from employee's home to airport at current rate

N/A Overnight parking of auto at airport

N/A Overnight lodging for presenter(s) only

N/A Meals for presenter(s) only (no bar bills)

N/A Rental car, as mutually agreed upon

Additionally, the Educational Service Center of Medina County agrees to provide the following at no cost to the employee (items checked):

Duplication of handout materials for participants, as mutually agreed upon
An overhead projector and screen

____ A VCR, VHS player and television monitor

____ Slide projector

Other

Contractee

Robert Hlasko, Ed.D., Superintendent

Matthew Gregory, Treasurer

1/25/2023

Date

1/24/23 Date

1/27/23 Date



An agreement entered into between the Educational Service Center of Medina County, 124 W. Washington Street, Medina, Ohio 44256, and

Name: Dan Doty

Address: 878 Clearview Circle, Wadsworth, OH 44281

W-9 Form on File: Yes

Services to be rendered as specified below:

Date: January 28, 2023
Place: Buckeye High School

Topic: Medina County Solo and Ensemble Festival

(vocal and keyboard adjudication services for this event)

Times: 8:30 - 11:00 a.m.

ESCMC Contact Person: Greg King or Brenda Zacharias

The Educational Service Center of Medina County agrees to pay the sum of \$70.00 upon satisfactory completion of services. Upon rendering receipts for actual incurred expenses, the following will be paid by the Educational Service Center of Medina County (items checked):

N/A Round-trip mileage from contractee's home to event site at current rate
N/A Round-trip airfare, as mutually agreed upon
N/A Round-trip mileage from employee's home to airport at current rate
N/A Overnight parking of auto at airport
N/A Overnight lodging for presenter(s) only
N/A Meals for presenter(s) only (no bar bills)
N/A Rental car, as mutually agreed upon

Additionally, the Educational Service Center of Medina County agrees to provide the following at no cost to the employee (items checked):

	Duplication of handout materials for p	articipants, as mutually agreed upon
7-7000000000000000000000000000000000000	An overhead projector and screen	
***************************************	A VCR, VHS player and television mo	onitor
***************************************	Slide projector	
***************************************	Other	
	Daniel Doty	Date 1/25/2023
	Robert Hlasko, Ed.D., Superintendent	1/25/23 Date

Matthew Gregory Transver

1/25/23 Date



An agreement entered into between the Educational Service Center of Medina County, 124 W. Washington Street, Medina, Ohio 44256, and

Name: Steve Hadgis

Address: 769 Crestwood Avenue, Wadsworth, OH 44281

W-9 Form on File: Yes

Services to be rendered as specified below:

Date: January 28, 2023

Place: Buckeye High School

Topic: Medina County Solo and Ensemble Festival

(instrumental adjudication services for this event)

Times: 8:30 - 10:30 a.m.

ESCMC Contact Person: Greg King or Brenda Zacharias

The Educational Service Center of Medina County agrees to pay the sum of \$56.00 upon satisfactory completion of services. Upon rendering receipts for actual incurred expenses, the following will be paid by the Educational Service Center of Medina County (items checked):

N/A Round-trip mileage from contractee's home to event site at current rate
N/A Round-trip airfare, as mutually agreed upon
N/A Round-trip mileage from employee's home to airport at current rate
N/A Overnight parking of auto at airport
N/A Overnight lodging for presenter(s) only
N/A Meals for presenter(s) only (no bar bills)
N/A Rental car, as mutually agreed upon

Additionally, the Educational Service Center of Medina County agrees to provide the following at no cost to the employee (items checked):

***************************************	Duplication of handout materials for partic	ipants, as mutually agreed upon
***************************************	An overhead projector and screen	
Addessurvey	A VCR, VHS player and television monitor	or
***************************************	Slide projector	
***************************************	Other	
	Atts 7/1.	1/23/2023
	Contractee	Date
	What a DDL	1/26/22
	Robert Hlasko, Ed.D., Superintendent	Date
	months lead	1/2-1

Matthew Gregory, Treasurer Date

Educational Service Center of Medina County
"Stepping Up to Excellence"

An agreement entered into between the Educational Service Center of Medina County, 124 W. Washington Street, Medina, Ohio 44256, and

Name: Alison MacDonald

Address: 235 Clark Street, Berea, OH 44017

W-9 Form on File: Yes

Services to be rendered as specified below:

Date: January 28, 2023

Place: Buckeye High School

Topic: Medina County Solo and Ensemble Festival

(secretarial services for this event)

Times: 8:00 a.m. - 12:30 p.m.

ESCMC Contact Person: Greg King or Brenda Zacharias

The Educational Service Center of Medina County agrees to pay the sum of \$100.00 upon satisfactory completion of services. Upon rendering receipts for actual incurred expenses, the following will be paid by the Educational Service Center of Medina County (items checked):

Round-trip mileage from contractee's home to event site at current rate N/A

N/A Round-trip airfare, as mutually agreed upon

Round-trip mileage from employee's home to airport at current rate N/A

N/A Overnight parking of auto at airport N/A Overnight lodging for presenter(s) only

N/A Meals for presenter(s) only (no bar bills)

N/A Rental car, as mutually agreed upon

Additionally, the Educational Service Center of Medina County agrees to provide the following at no cost to the employee (items checked):

Duplication of handout materials for participants, as mutually agreed upon An overhead projector and screen

A VCR, VHS player and television monitor

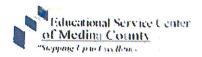
Slide projector

Other

Robert Hlasko, Ed.D., Superintendent

Matthew Gregory, Trg

1/25/23 Date 1/25/23



ABC Therapy, Ltd

30 Rothrock Loop Copley, Ohio 44321

Invoice

Date	Invoice #
09/11/2022	MESC2022-8

Bill To	
Medina County ESC ESC 124 West Washington St. Medina, Medina, OH 44256	

50.11		
P.O. No.	Terms	Project
	Net 15	

Quantity		Net 15		
	Description OT Services - 08/01/2022 to 08/01/2022	Rate	Amount	Amount
	OTA Services - 08/01/2022 to 08/01/2022			5.75
	·			
	•			
		Total	\$129.25	-

The Educational Service Center of Medina County 2023-2024 Service Costs

Rate

Comprehensive Services

Universal Services

\$4.00 /ADM

Staff Development Programming

24 Math Tournament

High School Academic Challenge

Parapro Testing Master Teacher

Remote EDx Coordination

Curriculum Mapping

ODE Initiative Roll-Outs

OSCES

OPES/OTES/OSCES Training

Grant Writing

Ohio Leadership Advisory Council Facilitation

EVAAS - Regional Data Lead

Gifted and Talented Network SPED Directors Meetings

Transportation Directors Meetings

Curriculum Directors Meetings

College and Career Fair Paraprofessional Training Nursing/Health PD

Superintendent/Legislator Meetings

Principal Network Meetings School Counselor Forum

Inkspot - Student Literary and Art Review

Cooperative Purchasing

Gifted Visual & Performing Arts Identification

Homer B. Smith Teacher of Excellence

Top Scholars Recognition

Superintendent and Treasurer Searches

PDExpress

LPDC/IPDP Program

What's Happening Newsletter

Educational Updates INFOhio ICoach Program

PBIS Professional Development RBT Training

Gifted Professional Development OSHA, BCI, and FBI Services*

Onsite BCI/FBI Background check - 100.00/hr or 750.00/day

Fine Arts Festivals

\$1.00 /ADM

Fair Honors Ensembles Student Artwork Exhibition Solo and Ensemble Festival Middle School All-Star Bands Visual Arts Festival

Substitute Services

Comprehensive Substitute Teacher Program

Estimated Cost

The Comprehensive Substitute Teacher Program includes all facets of registering, training, licensing, and assigning substitute teachers. It also includes program licensing fees, district staff training, and all payroll functions.

O

Traditional Substitute Teacher Services

\$2.60 /ADM

Traditional Substitute Teacher Services includes all facets of registering, on-boarding, and training of all qualified substitutes, with the district receiving a monthly list of available substitute teachers and tutors.

Special Education Services

Work-Study/Transition Coordination Services \$550/day

Behavioral Services \$595/day \$75/hourly

Specialized Behavioral Consultation

\$100/hour (in-county)

\$150/hour (out-of-county)

Behavior Technician

\$35.75/hour*

*\$52/hour with family insurance - \$43/hour with individual insurance

Psychology Services

\$67/hour

English as a Second Language (ESL) Services

\$65/hour

Teacher of the Deaf Instructional Services

\$76.50/hour

Speech and Language Therapy Services

\$63/hour

Special Education Aide Services

Aides (MCBDD)

\$25/hour - Adjustments to be made for mandatory

Health Insurance - Based upon % of participation

1:1 Aides - \$25/hour

Intervention Specialist

\$415/day

American Sign Language (ASL) Interpreter Services

\$52/hour

Mental Health Initiatives

\$595/day

Reading Specialist

\$63/hour

Home Instruction

\$36/hour + mileage

Home Schooling Administration

\$55/student

Curriculum/Gifted Services

Education Specialist

\$535/day

Gifted and Talented Coordination

\$560/day

Libarian Services

Part-time (up to 60 days)

\$34,500/District

School Nursing Services

Registered Nursing Services* \$42/hour

Licensed Nursing Services* \$37/hour

Health Aide Services* \$28/hour

Substitute Nursing Services \$42/hour

ODH Medication Distribution Training \$260/4 hour session

Nursing Administration/Supervisor \$64/hour - (1 hour per week per employee)

Communicable Disease Nurse Liaison Free of charge

*All special rates with districts will increase by \$1.00

In-Person Alternative Education Programs

Project Search \$1450 student/month

Rise Academy \$385/day

Alternative School \$1250 student/month

Virtual Alternative Education Programs

Virtual Gifted Classes (K-8) \$1000.00 per class per student* *Potentially reduced to \$750.00 with Extended Learning Grant

WEP Writing \$85.00/Hour

Summer/Online Anytime \$750 student/month* \$350 single course * Access to entire course catalog

Support Services (022)

Standard Fee

(Basic HR functions/supervisor time/leave tracking/evaluations) \$750.00 per employee

Standard Fee + Professionial Development (Supervisor works closely with employee on best practices and skill development) 2,000.00

Benefits Fee (Severance Payout) 3% of Salary

Transportation Services

Carrier Services
Base cost \$3,900/Additional stops \$425

Participation in Student Van Transportation Services \$19.00 Van Driver/Hour \$19.00 Aide/Hour \$1.00/Mile

Postive Interactions PD Program \$450.00/class

Miscellaneous Services

CPI Books \$35.00*

*Subject to change based on cost of books from supplier

Summer Enrichment \$1950.00/Student \$1400.00/Preschool Student

Early Learners Academy \$6000.00 Full Day Program \$3000.00 Half Day Program

Safe Sitter Class \$75.00 per attendant

CPR/AED Class \$80.00 per attendant

CPR/AED/First Aid Class \$110.00 per attendant

BLS for Healthcare Professionals \$75.00 per attendant

FBI Background Check - \$30.00* BCI Background Check - \$30.00* *Employees pays ESC cost, no mark up to Employee

Orton Gillingham Class (3 days) \$450.00 per attendant

Zentangle Class \$150.00 per attendant

Google Workshops \$25.00 per attendant

LPDC License Maintenance \$50.00 per attendant

Treasurer Services \$85.00/hour

Professional Development Classes

Ashland Credit In Medina County - 2 Credit Hours* \$525.00

Out of Medina County - 2 Credit Hours* \$575.00

In Medina County - 1 Credit Hour* \$300.00

Out of Medina County - 1 Credit Hour* \$275.00

CEU Only Online Course* \$150.00/per class

State Transportation Services

New Driver - \$85.00
Recert Driver - \$60.00
Van Driver - \$60.00
Inservice PreService - \$35.00
State Cert/ new or recert Online Course - \$85.00
Preservice Books - \$10.00
OBI - \$5.00
Supervisor Pre Cert - \$85.00

Administrative Fee on All Services

3% Administrative Fee Supports General Fund Operations)

^{*}Employees pays ESC cost, no mark up to Employee

TREASURER/CHIEF FISCAL OFFICER EMPLOYMENT CONTRACT MEDINA COUNTY EDUCATIONAL SERVICE CENTER GOVERNING BOARD

This Treasurer/Treasurer/Chief Fiscal Officer Employment Contract ("Contract") is made and entered into on this 27th day of February, 2023, by and between the Medina County Educational Service Center Governing Board ("ESC") and Matthew Gregory ("Mr. Gregory") (collectively, "Parties") pursuant to a resolution duly adopted at its public meeting held on the 27th day of February, 2023, in accordance with O.R.C. 3313.22.

WHEREAS, the ESC desires to employ Matthew Gregory, and Matthew Gregory desires to be employed by the ESC commencing August 1, 2023 through July 31, 2026; and

NOW, THEREFORE, it is mutually agreed by and between the Parties as follows:

- 1. TERM OF CONTRACT: The term of this Contract shall be from August 1, 2023, through July 31, 2026.
- 2. **PROFESSIONAL LICENSE:** For the life of this Contract, Mr. Gregory shall maintain and furnish to the ESC evidence of valid license/credentials, including acceptable insurance, to act as the Treasurer/Chief Fiscal Officer in accordance with all applicable laws of the State of Ohio.
- 3. **DUTIES OF TREASURER/CHIEF FISCAL OFFICER:** Mr. Gregory shall faithfully perform all Treasurer/Chief Fiscal Officer duties, and shall devote such time and energy as is necessary to meet the Treasurer/Chief Fiscal Officer obligations and responsibilities for the ESC as set forth under the laws of the State of Ohio, ESC governing board policies, administrative guidelines, and applicable ESC job description as may be amended from time to time. A copy of Governing Board Policy BCC is attached hereto and incorporated herein.

4. COMPENSATION

A. Annual Base Salary: Effective August 1, 2023, the ESC shall pay the Treasurer an annual base salary of One Hundred Nine Thousand Dollars. (\$109,000.00).

- Annual Salary Distributions: The annual salary shall be paid in equal B. installments in accordance with ESC board policies and administrative guidelines as may be amended from time to time, and any and all applicable laws of the State of Ohio.
- C. Per Diem Rate of Pay: The per diem rate of pay shall be calculated by dividing the annual calculated salary by One Hundred (260) days.

5. OTHER COMPENSATION

School Employees Retirement System of Ohio A.

- SERS Employer Contribution: The ESC shall pay the entire share 1) of the employer contribution of any and all School Employees Retirement System of Ohio ("SERS") contributions as required by the laws of the State of Ohio.
- SERS Employee/Member Contribution: Treasurer shall pay the 2) entire share of the employee/member contribution of any and all SERS contributions as required by the laws of the State of Ohio.

B. Cell phone/Internet Stipend

The Treasurer shall be provided a monthly stipend of \$100 to be 1) utilized for cell phone and/or internet service. If the Treasurer elects to utilize the Board provided cell phone he may still receive the Internet Access Stipend if proof of Internet Service at home is provided.

C. Annuity/IRA/Deferred Compensation

1) The Board shall annually pay on behalf of the Treasurer the amount(s) indicated below into an annuity, IRA, or similar deferred compensation plan. The payment shall be made on the 2nd pay in January of each calendar year.

a) January 2024 \$500.00 b) January 2025 \$750.00 c) January 2026

D. Other Compensation Provided to Full-Time Certificated Staff Administrators

Treasurer shall be entitled to all other compensation and fringe benefits that have not been specifically set forth herein and that are provided by the ESC to all other full-time "Certificated Staff Administrators" in accordance with ESC governing board policies and administrative guidelines as may be amended from time to time, and any and all applicable laws of the State of Ohio.

days in each contract year (i.e., August 1 to July 31) but shall devote such time and energies as are necessary to perform the duties set forth in this Contract. These duties will generally be performed during normal business hours, but it is expressly agreed that the Treasurer duties shall require Treasurer to work during times other than normal business hours.

7. HOLIDAYS AND VACATION LEAVE:

- 1) The Treasurer/CFO shall be entitled to 20 vacation days each year of this contract is in effect (exclusive of the paid holidays recognized in the Board-adopted school calendar), with the total accumulation of all accrued and unused vacation leave not to exceed 20 days.
- 2) Vacation leave accrued but unused at the end of any contract year may be exchanged for cash at the option of the Treasurer/CFO at the then current per diem pay rate. [The total days that may be exchanged shall not exceed 5 days per contract year.] Such payment shall be made in the year in which the vacation would otherwise accrue. Vacation that is accrued and unused during the term of this Employment Contract, and which is not exchanged for cash, shall be paid the Treasurer/CFO at the time of separation at his then current per diem rate, not to exceed the amount accrued during the two (2) years immediately preceding the date of separation. In the case of death of the Treasurer/CFO, such unused vacation leave shall be paid in accordance with this section and Section 2113.04 of the Ohio Revised Code, or to the estate of the Treasurer.
- 8. **PAID AND UNPAID LEAVE:** Treasurer shall be entitled to paid and unpaid leave in accordance with Board Policies GCBD and GCBDR and ESC administrative guidelines, as same may be amended from time to time, and any and all applicable laws of the State of Ohio.

9. **SEVERANCE PAY:** Treasurer shall be entitled to severance pay in accordance with Board Policies GCPCA/GDPCA and ESC administrative guidelines, as same may be amended from time to time, and any and all applicable laws of the State of Ohio.

10. PROFESSIONAL GROWTH/ORGANIZATIONS

A. Professional Growth

- 1) Treasurer is encouraged to participate in relevant activities which promote professional growth and that are related to his duties.
- 2) Treasurer shall submit requests to attend professional growth opportunities to the ESC for approval prior to attending same during normal business hours. The ESC has the sole discretion to approve Treasurer's attendance requests.
- 3) Attendance at pre-approved professional growth opportunities shall be considered a work day for Treasurer.
- 4) The ESC shall pay for all actual and necessary travel and other expenses required to attend pre-approved professional growth opportunities

B. Professional Organizations

- 1) Treasurer shall be encouraged to join and participate in the Ohio Association of School Business Officials ("OASBO").
- 2) The ESC shall reimburse or pay on behalf of the Treasurer for all actual and necessary membership dues, as well as travel and other expenses, required to join and participate in OASBO.
- 11. **EXPENSES:** The ESC shall reimburse or pay on behalf of Treasurer for all actual and necessary travel and other expenses required in the performance of his duties subject to such limitations as provided by the laws of the State of Ohio, ESC Board policies and administrative guidelines as may be amended from time to time.
- 12. CONTRACT RENEWAL OR NONRENEWAL: Renewal or nonrenewal of this Treasurer Contract by the ESC shall be in accordance with R.C. 3313.22 and any and all applicable laws of the State of Ohio.

- 13. PERFORMANCE EVALUATION: Pursuant to R.C. 3313.22(D), the ESC shall adopt procedures for the evaluation of Treasurer and shall evaluate Treasurer in accordance with those procedures. The ESC shall consider an evaluation upon those procedures in deciding whether to renew Treasurer's contract. The establishment of an evaluation procedure shall not create an expectancy of continued employment. Nothing in either R.C. 3313.22(D) or this Treasurer Contract shall prevent the ESC from making the final determination regarding the renewal or nonrenewal of Treasurer's contract.
- 14. **CONTRACT TERMINATION:** This Treasurer Contract may be terminated by:
 - A. Mutual agreement of the Parties;
 - **B.** Retirement, disability, or death of Treasurer;
 - C. Nonrenewal of employment in accordance with R.C. 3313.22;
 - D. For good and just cause pursuant to R.C. 3319.16 and 3319.161;
 - E. Failure of Treasurer to maintain a valid license;
 - Failure of Treasurer to secure a position schedule bond or equivalent insurance in a reasonable amount acceptable to the ESC; or
 - G. As otherwise provided by law.

15. INDEMNIFICATION

- A. Except for findings for recovery in an audit report pursuant to R.C. 117.28, the ESC shall defend, hold harmless and indemnify Treasurer from all demands, claims, suits, actions, and/or legal proceedings brought against Treasurer in either an individual capacity or in an official capacity as agent and employee of the ESC provided the incident arose while Treasurer was acting in good faith within the scope of employment (excluding criminal litigation) and any such liability coverage is within the authority of the ESC to provide under state laws. The ESC's liability under this paragraph shall not exceed the amount provided by insurance purchased by the ESC for this purpose or the amount appropriated by the ESC for this purpose; whichever is greater. Except that, in no case, shall any individual Board member be considered personally liable for indemnifying the Treasurer against such demands, claims, suits, actions, and/or legal proceedings.
- B. It is expressly recognized between the Parties, that the duty to provide for the defense of Treasurer also applies to demands, claims, suits, actions, and/or legal proceedings (excluding criminal litigation) threatened and/or commenced by and/or on behalf of any other political subdivision and/or the State of Ohio.

- C. Paragraph 15 of this Treasurer Contract shall not apply to disputes between the Parties.
- 16. TREASURER INSURANCE: The ESC shall provide blanket insurance for Treasurer in the minimum amount of \$50,000.00 in accordance with Governing Board Policy DH as may be amended from time to time, ESC administrative guidelines as may be amended from time to time, and any and all applicable laws of the State of Ohio during the term of this Treasurer Contract.
- 17. SERS OBLIGATIONS: Treasurer has been notified as required by R.C. 3309.53 of all duties and obligations under R.C. Chapter 3309 pertaining to SERS as a condition of his employment.
- 18. COMPLETE AGREEMENT: This Contract sets forth the complete agreement of the Parties and shall not be amended except in writing signed by both parties and pursuant to a duly adopted resolution of the ESC.
- 19. SAVINGS CLAUSE: If any portion of this Contract is deemed to be illegal due to a conflict with state or federal law, the remainder of this Contract shall remain in full force and effect.

FOR THE MEDINA COUNTY EDUCATIONAL SERVICE CENTER GOVERNING BOARD

FOR MATTHEW GREGORY

Governing Board President



SERVICE AGREEMENT "ORC 3313.845 Contract"

lew

Amendment

Terms of Assurance

This agreement will be in effect for the Fiscal Year 2023 (July 1, 2022 - June 30, 2023)

Between

The Educational Service Center of Medina County

and

Buckeye Local School District

	Service to be performed	<u>Hours</u>	Rate	Total
Add	RN	110013	Nate	<u>Total</u>
Add	RN	39	\$41.00	\$1,599.00
Add	RN	28	\$20.50	\$574.00
Add		8	\$41.00	\$328.00
Add	RN Supervision	1	\$63.00	\$63.00

Fiscal/Facility Fee is 3% of total contract.

Mileage will be charged at the approved IRS rate for all required travel between buildings.

Adjustments to pricing may be necessary due to changes in the health insurance status of the personnel providing the service. These changes may be initiated by the personnel providing the service under certain circumstances or may be necessary in order to comply with the Affordable Care Act (ACA).

The Buckeye Local School District will be billed on a monthly basis and agrees to pay the Educational Service Center of Medina County the contract amount listed above plus fiscal fee for the service specified in this agreement.

For the Educational Service Center	of Medina County	For the Buckeye Local School District	
Matthew Gregory	1/5/2023	Jennifer Enapp	1/11/2023
Treasurer DocuSigned by:	Date	Treasurer	Date
Robert A. Hlasho	1/4/2023		
Superintendent			
Superintendent	Date	Superintendent	Date

With regard to any therapy services provided by the ESC pursuant to the Agreement, the ESC (1) will comply with requirements of 45 CFR 164.504(e)(1) for safeguarding and limiting access to information concerning beneficiaries; (2) will allow the representatives of the U.S. Department of Human Services, ODM, ODE, or their respective designee access to the subcontractor's books, documents and records; and (3) acknowledges that they or their principles are not suspended or debarred.



SERVICE AGREEMENT "ORC 3313.845 Contract"

_	T		_
	1	n	0

New

Amendment

Terms of Assurance

This agreement will be in effect for the Fiscal Year 2023 (July 1, 2022 - June 30, 2023)

Between

The Educational Service Center of Medina County

and

Brunswick City School District

Service to be performed

<u>Hours</u>

<u>Rate</u>

\$22.32

Total

Add

Superintendent

Vocational Support Coach

240

\$5,356.80

Fiscal/Facility Fee is 3% of total contract.

Mileage will be charged at the approved IRS rate for all required travel between buildings.

Adjustments to pricing may be necessary due to changes in the health insurance status of the personnel providing the service. These changes may be initiated by the personnel providing the service under certain circumstances or may be necessary in order to comply with the Affordable Care Act (ACA).

The Brunswick City School District will be billed on a monthly basis and agrees to pay the Educational Service Center of Medina County the contract amount listed above plus fiscal fee for the service specified in this agreement.

For the significational Service Center of Medina County

Matthew Gregory

E567581AC57D4A0

Treasurer

Docustigned by:

Robert A. Hlasko

5846308C47C431

For the Bruns wick City School District

Mark Pepera 1/6/2023

Treasurer
Docusigned by:

1 /5 /2022

Jason Medermeyer
D5C0794D5E8E427
Superintendent

1/5/2023

Date

Date

Date

With regard to any therapy services provided by the ESC pursuant to the Agreement, the ESC (1) will comply with requirements of 45 CFR 164.504(e)(1) for safeguarding and limiting access to information concerning beneficiaries; (2) will allow the representatives of the U.S. Department of Human Services, ODM, ODE, or their respective designee access to the subcontractor's books, documents and records; and (3) acknowledges that they or their principles are not suspended or debarred.



SERVICE AGREEMENT "ORC 3313.845 Contract"

-			
1	1/	n	0
	v	v	C

New

Amendment

Terms of Assurance

This agreement will be in effect for the Fiscal Year 2023 (July 1, 2022 - June 30, 2023)

<u>Between</u>

The Educational Service Center of Medina County

and

Medina City School District

	Service to be performed	Hours	Rate	T-4-1
Remove	Reading Specialist	Hours	Nate	<u>Total</u>
TOMOVE	Reading Specialist	217	\$62.00	-\$13,454.00
Add	Educational Aide 1:1		+	Ψ10,404.00
	= ducational Aide 1.1	2327	\$25.00	\$58,175.00

Fiscal/Facility Fee is 3% of total contract.

Mileage will be charged at the approved IRS rate for all required travel between buildings.

Adjustments to pricing may be necessary due to changes in the health insurance status of the personnel providing the service. These changes may be initiated by the personnel providing the service under certain circumstances or may be necessary in order to comply with the Affordable Care Act (ACA).

The Medina City School District will be billed on a monthly basis and agrees to pay the Educational Service Center of Medina County the contract amount listed above plus fiscal fee for the service specified in this agreement.

Forthe: Educational Service Center of Medina County For the Medina City School District Matthew Gregory 2/8/2023 Treasurer Date Treasurer DocuSigned by: Date DocuSigned by: Robert a. Hlasko 2/6/2023 daron Sable 2/6/2023 5BAE3028C47C431 Superintendent Date Superintendent Date

With regard to any therapy services provided by the ESC pursuant to the Agreement, the ESC (1) will comply with requirements of 45 CFR 164.504(e)(1) for safeguarding and limiting access to information concerning beneficiaries; (2) will allow the representatives of the U.S. Department of Human Services, ODM, ODE, or their respective designee access to the subcontractor's books, documents and records; and (3) acknowledges that they or their principles are not suspended or debarred.



SERVICE AGREEMENT "ORC 3313,845 Contract"

<u>Type</u>							
	New						
~	Amendment						
Terms of As	surance						
This agreem	ent will be in effect for t	he Fiscal Year 2023 (J	lulv 1. 2022l	lune 30	2023)		
<u>Between</u>		,	., .,	, , , , , , , , , , , , , , , , , , , ,	2020)		
The Education	onal Service Center of I	Medina County					
	and						
Wadsworth C	ity School District						
	0						
Remove	Service to be perfor	med]	<u>Hours</u>	Rate	<u>Total</u>	
remove	Reading Specialist			465	\$62.00	-\$28,830.00	
						,	
Fig. a. I/F int	5						
riscal/Facility	Fee is 3% of total conti	ract.					
Mileage will be	e charged at the approv	ed IRS rate for all requ	uired travel bet	tween b	uildinas		
Adjustments to	pricing may be neces	sary due to changes in	the bealth !			he nersonnol	
promise and o	civice, mese changes	may be initiated by the	e nerconnol pr	ravidina	the semi-	e under certain	
	or may be necessary i	in order to comply with	the Affordable	Care A	ct (ACA).		
Center of Mediagreement.	h City School District w na County the contract	amount listed above p	nly basis and a plus fiscal fee f	igrees to for the s	pay the I ervice spe	Educational Serecified in this	vice
Eorathe Educat	ional Service Center -	Madina Cart	_				
	ional Service Center of		For the W	/ads:wor	th City Sc	hool District	
Matthew GI	czory	2/8/2023		(-)	1)/	T _ 2/	6/2023

Treasurer Docusigned by:

Robert A. Hlasko

5844980208C47C431

Superintendent

Date

Date

Date

Superintendent

Date

With regard to any therapy services provided by the ESC pursuant to the Agreement, the ESC (1) will comply

with regard to any therapy services provided by the ESC pursuant to the Agreement, the ESC (1) will comply with requirements of 45 CFR 164.504(e)(1) for safeguarding and limiting access to information concerning beneficiaries; (2) will allow the representatives of the U.S. Department of Human Services, ODM, ODE, or their respective designee access to the subcontractor's books, documents and records; and (3) acknowledges that they or their principles are not suspended or debarred.



	Serv	rice Propos	al	
Date School District Wellington E	2/6/2023 Exempted Village Sc	chools		
Service Proposal				
Please see below for a list of se	ervices being offered	d for the 2022-20	23 School Year.	
Service to be performed Behavioral/Autism Specialist		Days 16	<u>Rate</u> \$565.00	<u>Total</u> \$9,040.00
				¥
Fiscal/Facility Fee is 3% of total of	contract.			
TO COLLECT OF THE	School District will adina County the co	be billed on a mo ntract amount lis	onthly basis and a ted above plus fis	agrees to pay the cal fee for the service
The Wellington Exempted Village Educational Service Center of Me specified in this agreement. For the Educational Service Center	suma County the co	ntract amount lis	ted above plus fis	scal fee for the service
specified in this agreement.	suma County the co	ntract amount lis	ted above plus fis	scal fee for the service

Ohio Schools Council Governance Policy Change Resolution

supplement	School District hereby grants the School District the authority to modify, amend, or
amendments, and supplements in Schools Council Assembly at wh	Section 10 Agreement, Policy 1.3 Section 11 Bylaws, and any Schools Council Assembly approval. These modifications, may occur at any regular or special meeting of the Ohio ich a quorum is present. Approval of a modification, res a simple majority vote of the quorum."
Moved	Second_
Vote:	
	•

Current Policy 1.1 and Policy 1.3

Policy 1.1 Agreement Section 10: "This Agreement may be modified, amended, or supplemented in any respect not prohibited by law upon approval of the modification, amendment, or supplement by the governing bodies of two thirds of the Members, the amendment, modification, or supplement shall thereupon become binding upon all Members." Policy 1.3 Bylaws Section 11: "These ByLaws May be modified, amended or supplemented in any respect upon the approval of the modification, amendment, or supplement by first at least two-thirds of the Members' representatives and thereafter by at least two-thirds of the Members and the approved amendment, modification, or supplement shall only thereupon become binding upon all Members."

Rewrite of Policy 1.1 and Policy 1.3

Policy 1.1 Agreement Section 10: "This Agreement may be modified, amended, or supplemented in any respect not prohibited by law upon approval of the modification, amendment, or supplement at an Assembly Meeting by a majority vote of the quorum of superintendents of the Members, and the amendment, modification, or supplement shall thereupon become binding upon all Members."

Policy 1.3 Bylaws Section 11: "These ByLaws may be modified, amended or supplemented in any respect upon the approval of the modification, amendment, or supplement at an Assembly Meeting by a majority vote of the quorum of superintendents of the Members and the approved amendment, modification, or supplement shall only thereupon become binding upon

Steps to complete requested resolution:

- 1: Print attached resolution requested by Ohio Schools Council
- 2: Approve at 2023 Board of Education Organizational Meeting or early 2023 Board meeting
- 3: Email signed copies to Jean Esther at jesther@osconline.org.

Ī											(includes cameras and	hardware and wiring)					
	Engelke Bid	\$1,535,971.93	\$90,000,00	חסיססיסכי	Iliciuded in 1.535 million	\$20,000.00	\$1,645,971,93	66.1.10(01-0(1-)	Included in 1.535 million		\$30,446.10		\$1,676,418.03		\$189.170.00		\$1,487,248.03
	Architect Projection	\$1,176,547.89	\$90,000.00	\$84.219.00	00:011()	\$20,000.00	\$1,370,766.89		\$504,306.66		\$120,000.00	\$1 QQE 072 EF	00.010,001		\$189,170.00	1000	\$1,805,903.55
Original Budget		91,000,000.00	\$90,000.00	\$100,000.00	\$20,000,00	7.000,000	\$1,210,000.00		Not planned for			\$1,210,000.00			\$189,170.00	\$1 020 820 00	7T,UZU,83U.UU
	Building Construction	Architoat F	Alcillect Fees	Parking Lot	Attorney Fees/MISC	Sibtotal		Contractor Fees/Soft Costs/Prevailing Wage	(40% of Building and Parking lot per our Architects)	NEOnet Costs (2011)	construction costs)	Sub Total		2023 GEER Grant	(subtract)	Grand Total	

Savings from Architect Projection \$318,

\$318,655.52

Superintendent / Date

Educational Service Center of Medina County 124 West Washington St. Medina, OH 44256

CONFERENCE/WORKSHOP ATTENDANCE REQUEST AND EXPENSE VOUCHER

To: Superintendent		Date: 2-17-2023
From: Becky W. Man	V	Position: Gifted Coordinator
Title of Event: $SASE$	VAAS train.	ing - Ohio EVAAS University
Sponsored by: <u>SAS</u> EVA.	AS	
Date(s): April 11-14	Cary N.C.	Location: Cary NC, training is to loain
Brief explanation of conference/w	rorkshop: <u>Mi</u>	training is to loan
about value	added on	our state report conde
Other ESC Employees attending: _		
Conference will be: Half	Day	Full Day 2 or more
Expenses to be reimbursed	Estimate	Actual
Registration		
Hotel Room	600.00	
Travel/Mileage	800,00	Total Miles
Meals	340.00	
Other (explain) rental con.	500.00	
Parking, tolls, etc. Total	2,240.00	
Account #		
Submit at least ten working days	s prior to conference	e/workshop. Out of state-30 days prior to workshop.
Please inform Treasurer's Office	if you need to reser	ve a credit card.
Itemized receipts must be turne	d in to the Treasurer	r's Office following the conference/workshop
District Supervisor approval	***************************************	, , , , , , , , , , , , , , , , , , ,
Treasurer's Office Use		
Funds Available Partia	ıl Funds Available	
	***************************************	Treasurer
P. O. #		

PURCHASE SERVICES AGREEMENT

The Medina County ESC ("Board" or "District") and Jon List (hereinafter "Contractor") hereby enter into an agreement for the provision of services as an independent contractor as follows:

- 1. <u>ENGAGEMENT.</u> The Board engages Contractor as an independent contractor for the performance of certain services, namely:
 - General consultation to act as the director/operations manager and schedule, evaluate, and carry out improvements and repairs of District facilities:
 - Evaluate and inspect mechanical systems District-wide;
 - Evaluate systems, procedures, and inventory for maintenance/custodial;
 - Meet with Principals from all buildings to develop a wants and needs list in order to direct repairs or updates to areas in their respective buildings;
 - Develop a clear operational 3-year forecast for the District that will define the direction and allocation of funds for construction related projects.
- 2. <u>TERM.</u> This Agreement is effective as of <u>INSERT DATE</u>, 2023, and shall remain in full force and effect until <u>INSERT DATE</u>, 2023. Either Party may terminate this Agreement upon thirty (30) days prior written notice to the non-terminating Party.
- 3. PAYMENT. The Board will compensate Contractor in the amount of \$48.00 per hour for a maximum of twenty (20) hours per week or eighty (80) hours in a month in an amount not to exceed \$23,040.00 (480 total hours) unless expressly permitted by the District through authorization by the Superintendent or designee. Said amount shall be paid monthly. Hours worked and reports must be submitted each Monday for review and payment processing. No mileage or other expenses will be paid. Contractor agrees to declare earnings for all tax purposes (local, state and federal) is the sole and exclusive responsibility of Contractor. Contractor agrees to provide the Board a written invoice which includes the consultation fee, days worked and hours worked, which shall occur only between the hours of 2:00 p.m. and 6:00 a.m., Monday through Friday and any applicable hours on weekends and shall include both phone consultation and the on-site performance of work.
- 4. **DUTIES.** Contractor shall hold himself available to render, and shall render at the request of the Board, the services set forth in paragraph 1 above for the benefit of the Board. Contractor agrees that he shall render all services in a manner that does not discriminate on the basis of race, color, age, sex, religion, disability, and/or national origin. Contractor shall devote such time as may be reasonably required to perform Contractor's duties under this Agreement, but no more than the amount of time set forth in paragraph 3 above. The Contractor will maintain, for the duration of this Agreement, any certificate or license required by law to perform the services required by this Agreement.

{03127959 - 1}

- 5. **FACILITIES.** While this Agreement is in effect, the Board will provide access to Contractor District facilities as may be reasonably necessary to Contractor to perform the terms of this Agreement.
- 6. <u>INDEPENDENT CONTRACTOR.</u> In consideration of this Agreement, Contractor acknowledges, recognizes, and defines himself as being an independent contract of the Board and not an employee of the Board. Any claims to employee status are hereby waived. The Board shall carry no Workers' Compensation insurance or any health or accident insurance to cover Contractor (or Contractor's employees, if any). Contractor shall not be a participant in any fringe benefits of the Board, including pension or profit sharing plans, life insurance, paid vacations, or paid holidays. The Board shall not pay any contribution to Social Security, unemployment insurance, federal or state withholding taxes, nor provide any other contributions or benefits which might be expected in an employer-employee relationship. Contractor agrees to report and pay any contributions for taxes, unemployment insurance, Social Security and other benefits for himself. Contractor, as a sole proprietor, elects not to obtain or carry workers' compensation coverage for himself. Contractor expressly agrees that he will not use or otherwise rely in any fashion or to any degree any employee or any subcontractor in connection with this engagement and/or his performance of services for the Board. Contractor shall determine the manner in which the work shall be performed and shall determine the specific procedures to be performed to render the services requested by the Board. Contractor shall exercise independent professional judgment in the rendering of services for the Board.
- 7. <u>RISK.</u> Contractor shall perform work under this Agreement at Contractor's own risk. Contractor shall indemnify and hold harmless the Board from any claim, demand, loss, liability or damage which may be suffered by the Board as a consequence of Contractor's actions or omissions.
- 8. <u>DISCLOSURE OF INFORMATION</u>. Contractor shall not disclose or appropriate to her own use, or to the use of any third party, at any time during or subsequent to the term of this Agreement, any secret or confidential information of the Board of which Contractor becomes informed during Contractor's relationship with the Board, whether or not developed by Contractor, including, but not limited to, personally identifiable student information.
- 9. **ENTIRE AGREEMENT AND RELEASES.** This Agreement contains the entire agreement of the Parties and there are no other promises or conditions in any other agreement, whether written or oral. This Agreement supersedes any prior written or oral agreements between the Parties. Each of the Parties hereby releases and discharges the other from any and all obligations and liabilities previously existing or now existing by reason of any prior agreement or relationship, it being the intention of the Board and Contractor that this Agreement shall supersede and be in lieu of any and all prior agreements or understandings between them.
- 10. <u>AMENDMENT.</u> This Agreement may be modified or amended if the amendment is in writing and signed by both parties.

{03127959 - 1} 2

- 11. <u>SEVERABILITY</u>. If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds any provision of this Agreement is invalid or unenforceable, but by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed and enforced as so limited.
- 12. **WAIVER OF CONTRACTUAL RIGHT.** The failure of either Party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that Party's right to subsequently enforce and compel compliance with every provision of this Agreement.
- 13. <u>APPLICABLE LAW.</u> This Agreement shall be governed and construed in accordance with Ohio Law.

IN WITNESS WHEREOF, the parties have signed this Agreement on the dates shown below:

INDEPENDENT CONTRACTOR:

By: MEDINA COUNTY ESC	By:
Date above signed	Board President/Designee
osgava.	Date above signed:

CERTIFICATE OF FUNDS

(ORC 5705,41)

The undersigned Fiscal Officer of Owner hereby certifies in connection with the Agreement to which this Certificate is attached that the amount required to meet the obligations under the contract, obligation, or expenditure for the services described in the attached agreement, has been lawfully appropriated for the purpose, and is in the treasury or in process of collection to the credit of an appropriate fund, free from any outstanding obligation or encumbrance.

Dated:	Fiscal Officer
--------	----------------

·